

7.1.1 *Measures initiated by the Institution for the promotion of gender equity during the year.*

Describe gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 200 words

**Provide Web link to:**

- Annual gender sensitization action plan
- Specific facilities provided for women in terms of:
  - a. Safety and security
  - b. Counseling
  - c. Common Rooms
  - d. Day care center for young children
  - a. Any other relevant information
  
- Specific facilities provided for women in terms of:
  1. Common room geotagged photo
  2. Emergency contact numbers board geo tagged photo
  3. Compliant Redressal cell board geo tagged photo
  4. CCTV cameras geotagged photo
  5. Mehandi design Course Report
  6. Vishakha Samiti board geotagged photo
  7. celebrated SavitribaiPhule Birth anniversary geotagged photo
  8. International Women's Day Report
  9. Student Counselling cell Report and geotagged photo
  10. Hostel geotagged photo
  11. Annual Gender sensitization and EqualityActionplan 2023-24
  
- 1. Common room geotagged photo



2. Emergency contact numbers board geotagged photo

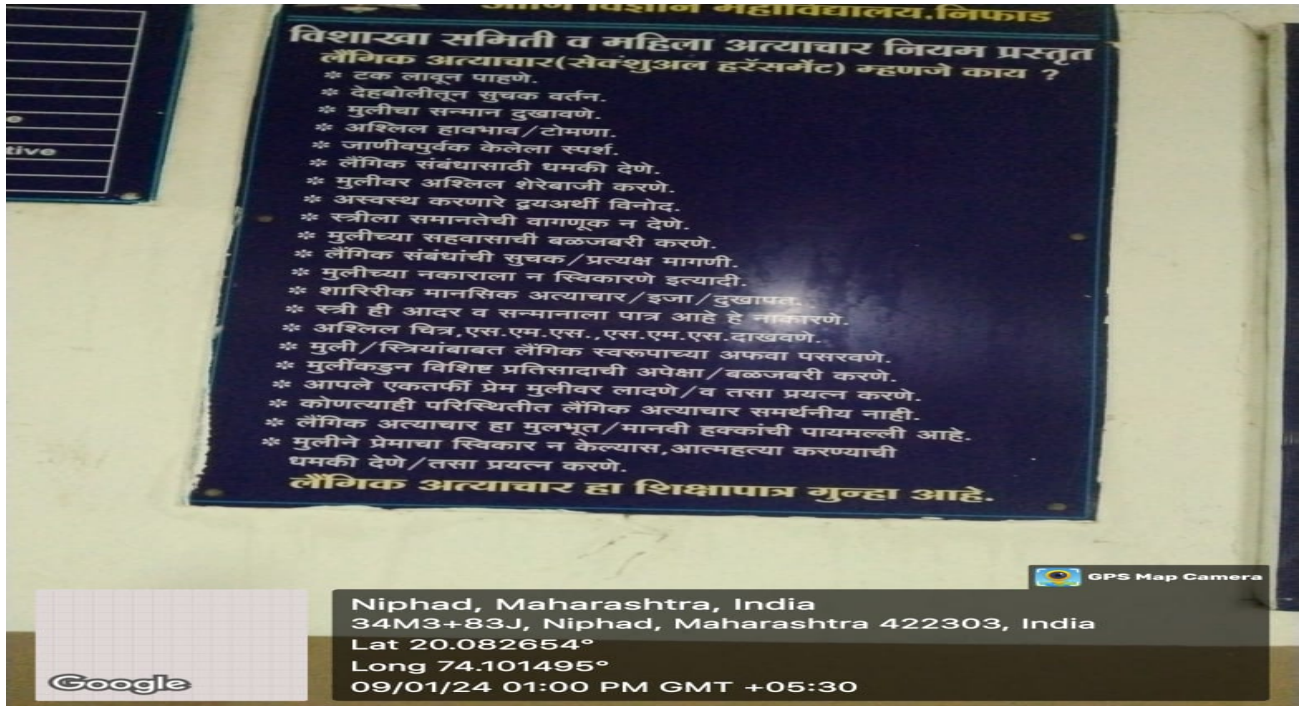


3. Compliant Redressal cell board geotagged photo





4. VishakhaSamiti board geotagged photo



5. Celebrated SavitribaiPhule Birth anniversary geotagged photo





6. Student Counselling cell Report and geotagged photo



7. Ladies Hostel





M.V.P. Samaj's

Karmaveer Ganpat Dada More Arts, Commerce & Science College, Niphad, Dist. Nashik  
Established in 1971, Affiliated to Savitribai Phule Pune University ID No.  
PU/NS/AC/09(1971) UGC 2 (F) No.F.8-75/76 (CP) 18 JULY 1976, 12 (B) No. F.8-87/81  
(CP) 14 JUNE 1983

Website: [www.kgdmcollegeacs.com](http://www.kgdmcollegeacs.com) email ID: [kgdmcollegeiqac@gmail.com](mailto:kgdmcollegeiqac@gmail.com) AISHE: IDC-41498

**Internal Quality Assurance Cell (IQAC)**

**Annual Gender Sensitization and Equality Action Plan 2023-24**

Action	Responsibility	Target	Timeline
Maintain transparent workplace environment free from discrimination, sexual harassment and bullying for staff and students	Internal Complaint Redressal Cell	Organise regular meetings of the cell Realise the problems/ issues of women Resolve the complaints with common consensus within time Produce report and minutes on cases of discrimination, sexual harassment and bullying Develop strategies to increase awareness through planning of various activities and programs	June 2023 to May 2024
Increase gender sensitization	Celebrate International Women's Day	To motivate girl students for women empowerment	9/3/2024
Provide ample opportunities to women staff and students for personality development and guidance in Career design, Legal matters	Vidyarthini Manch Committee	Personality Development and Career Guidance by inviting eminent personalities in the field	June 2022 to May 2023
Provide Medical help through medical check up and support in counselling for physical and mental issues	a) Medical Checkup committee, b) Physical Education Dept c) Counselling Cell	Organise Medical Check up camp Organise Yoga training Organise Counselling sessions	June 2022 to May 2023

**Dr. P.P. Parmar**  
**Co-ordinator**  
Internal Quality Assurance Cell  
K.G.D.M. Arts, Commerce & Science College  
Niphad, Dist. Nashik



**Dr. A.K. Shinde**  
**Principal**  
Karmaveer Ganpat Dada More  
Arts, Commerce & Science College  
Niphad, Dist. Nashik