



## M.V.P.Samaj's

Karmaveer Ganpat Dada More Arts, Commerce & Science College, Niphad, Dist. Nashik  
Established in 1971, Affiliated to Savitribai Phule Pune University ID No. PU/NS/AC/09(1971)  
UGC 2 (F) No.F.8-75/76 (CP) 18 JULY 1976, 12 (B) No. F.8-87/81 (CP) 14 JUNE 1983  
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### Internal Quality Assurance Cell (IQAC)

### Annual Gender Sensitization and Equality Action Plan 2022-23

Action	Responsibility	Target	Timeline
Maintain transparent workplace environment free from discrimination, sexual harassment and bullying for staff and students	Internal Complaint Redressal Cell	Organise regular meetings of the cell Realise the problems/issues of women Resolve the complaints with common consensus within time Produce report and minutes on cases of discrimination, sexual harassment and bullying Develop strategies to increase awareness through planning of various activities and programs	June 2022 to May 2023
Increase gender sensitization	Celebrate International Women's Day	To motivate girl students for women empowerment	8/3/2023
Provide ample opportunities to women staff and students for personality development and guidance in Career design, Legal matters	Vidyarthini Manch Committee	Organise workshops on Personality Development and Career Guidance by inviting eminent personalities in the field	June 2022 to May 2023
Provide Medical help through medical check up and support in counselling for physical and mental issues	a) Medical Checkup committee, b) Physical Education Dept c) Counselling Cell	Organise Medical Check up camp Organise Yoga training Organise Counselling sessions	June 2022 to May 2023

  
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