



Maratha Vidya Prasarak Samaj's

Karmaveer Ganpat Dada More

Arts, Commerce and Science College, Niphad, Dist- Nashik

Established in 1971, Affiliated to Savitribai Phule Pune University ID No. PU/NS/AC/09(1971)

UGC 2 (F) No.F.8-75/76 (CP) 18 JULY 1976, 12 (B) No. F.8-87/81 (CP) 14 JUNE 1983

Website: www.niphadcollegeacs.com email ID : kgdmcollegeiqac@gmail.com

Tel No : (02550)241084, 242084

Internal Quality Assurance Cell (IQAC)

Perspective Plan 2018-19 to 2022-23



P.P. Parmar

**Dr. P.P.Parmar
Co-ordinator**

Internal Quality Assurance Cell
K.G.D.M. Arts, Commerce & Science College
Niphad, Dist. Nashik



R.N. Bhavare

**Dr. R.N.Bhavare
Principal**

Karmaveer Ganpat Dada More
Arts, Commerce & Science College
Niphad Dist. Nashik.

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MVP Samaj at a glance:

Maratha Vidya Prasarak Samaj is one of the most prestigious centers of learning and it stands second largest educational institute of the State of Maharashtra. It has been over 104 years that it has stood the test of time to become legend of unparalleled stature. History says that the credit for the birth of M.V.P.Samaj goes to the young, enthusiastic and devoted team of social workers and educationists who were inspired by the life of Mahatma Jyotiba Phule, Savitribai Phule and Rajashri Shahu Maharaj of Kolhapur. These young leading lights include Karmaveer Raosaheb Thorat, Bhausahab Hire, Kakasaheb Wagh, Annasaheb Murkute, Ganpat Dada More, D.R.Bhonsale, Kirtiwanrao Nimbalkar and Vithoba Patil Khandalaskar, who laid the foundation of the Samaj. They were the leaders who envisioned a culture and knowledge centric society. The motto "Mass education for the welfare of masses" of the Samaj reads for the well being and happiness of the masses to kindle the social cause. The Institution is constantly working for imparting quality education for the up-liftment of poor, underprivileged, and downtrodden masses of society. A boarding started with 3 students has now culminated into a huge, premier institute of the region imparting education with its 352 primary, secondary schools and conventional and professional colleges and research centers wherein about 1,90,456 students are getting benefited by quality education. About 6247 staff is working under the realm of the institute. Government of Maharashtra has conferred the coveted 'State Award' and Yashwantrao Chavan Maharashtra Open University has bestowed Dr. Punjabrao Deshmukh Award on MVP Samaj for rendering exemplary educational and social services.

College at a glance:

Karmaveer Ganpat Dada More Arts, Commerce and Science College Niphad is situated in rural area and it gives admissions to students by following the rules and regulation laid down by the government of Maharashtra. S.C./S.T./O.B.C./V.J./N.T. and other minority class students are given priority in admission. The Mission of the College is *To develop personality of youths through value and skill based education.* It focuses on inculcating values and social commitment. Therefore the college undertakes different activities in order to give value education. e.g. organization of Bahishal Shikshan Mandal lecture series for students and Senior citizens, N.S.S Special winter camp, Yoga training, etc. Organisation of Students assembly every day and recitation of prayer of great Marathi poet, Sane Guruji - "*Khara to Ekchi Dharma*" and national anthem. During the assembly staff and students are given various notices and information and they are also felicitated for achievement or outstanding work or victory in matches and competitions. One day workshop exclusively for girl students on personality development is organized every year by Student Development Cell. In order to improve the academic performance of socially dis-



advantaged group special guidance scheme, remedial teaching lecture series, earn and learn scheme, tutor ward activity are regularly organized. The college is sensitive towards gender and differently able students. The number of girl students is more than 50% in college. The college has undertaken Gender audit. The college has maintained good rapport with stake holders, parent, local people and Alumni. The college is successfully providing services like counseling, competitive Exam and Career Guidance, Sports, N.S.S., N.C.C. Rover Ranger and Training in Soft Skills Development. The college has adopted Subhashnagar village and two residential camps and various outreach programs are organised like Pink village, Cleanliness Drive, Eradication of Open Defecation etc. Various Student Support Cells are established e.g. Student Development Cell in which Earn and Learn Scheme, Special Guidance Scheme and Personality Development programs are conducted throughout the year. Students get representation in various Committees and cells and they are given opportunity to voice their suggestions and opinions. The Student's Council is established as per the guidelines of Savitribai Phule Pune University. Different Scholarships, Free-ships and insurance are provided to students from minority community. In addition to this Book bank Scheme, fee installment scheme, concession in fees, student's insurance, free medical checkup, Blood donation camp, free blood group test camp etc are regularly practiced. For the differently able students the college provides wheel chair and ramp facility. Career guidance and placement cell is established for guidance in career progression and placement. Indoor and outdoor games are regularly organized and students are deputed to attend university, state and national level competitions. The winners in state and national level competition are felicitated. The IQAC, College Development Committee and the management jointly works on strategic action plan and schedules for future development. The vacancies are filled by the management of MVP Samaj as per the rules and regulations laid down by UGC and Maharashtra government. The governing council takes care of the basic needs of the student and staff as the management is well acquainted with necessary administrative skills. The administration is clean and judicious giving every member opportunity to raise his/her problems. The college has established Prevention of Sexual Harassment Cell. Complaints are redressed objectively by way of meetings of the members. Optimum utilization of budget is achieved and the college takes initiatives for budgetary provision for academic and administrative activities. The college has uniforms for teaching, nonteaching faculty members and students. Self appraisal of teaching and non teaching staff is obtained by filling up the self appraisal forms every year and sends to the management office for necessary action. The teaching diaries are provided to teachers for regular teaching record. These diaries observed by Head, Vice Principal and Principal at the end of the term. The Parent teacher Association and Alumni Association are established and their meetings and get together are regularly organized. Their suggestions through the meetings are collected and then necessary actions are being taken. e.g. on demand from the PTA the college has started two new Programmes- M.A. Economics and M.com from 2010-11. New course started as BSc. Botany, BSc. Zoology, BSc. Mathematics. Student centric teaching methods like role playing, Poster and PPT presentation, Handwritten magazine seminar, group discussion, projects, and assignments are organised regularly



The college has successfully received funds from UGC as Block grant and Merged Schemes under UGC Xth XIth and XIIth Plan. It has been accredited with B grade (with 2.84 CGPA) by NAAC Bangalore in January 2013. Two Academic Audits are conducted 1) 2013-18 Date 22/4/2018 from external peer review committee and 2) 2018-19 Date 15/6/2019 from internal committee. First floor construction completed. New classrooms are developed Chemistry, Physics, Micro, Language Lab, Exam Dept, Commerce Lab, Geography Lab, IQAC office renovated with ICT facility. Student Satisfaction Survey conducted through online mode in 2018-19 and 2019-20. Developed short term courses and value added courses and forwarded Savitribai Phule Pune University but not received sanction letter. One National seminar and Two workshops on E-Classroom and ICT Teaching are organized Teachers have completed Online FDP and Webinars on Online teaching Some teachers have developed E Content and uploaded on UNIPUNE repository. Innovations in evaluation: barcode and hollow graph stickers given by SPPU are successfully implemented by the college. During last five years 2 teachers are recognised as Ph.D. Guide, 1 has completed Ph.D. 8 teachers have registered for Ph.D., 1 has completed M.Phil. 1 has registered for MPhil. 44 Students have participated in Avishkar Research Competition. The college has successfully established MOU and Collaborations with different organisations and industries. The college has established smart classrooms with PPT and Internet facility. Vermi-compost unit construction completed and vermi wash and organic manure is produced and utilized for college premises trees. Various depts. have organised visits and study tours to SBI Bank, Maharashtra Bank, Nandur Madhyameshwar Bird Sanctuary and winery plants in Niphad. PTA and ALUMNI Association meetings are regularly organised and their engagement in college development is strengthen. Rain water harvesting is completed and college has good space of terrace and the rain water is channelized through pipes and given to plants and trees.



From the desk of Principal:

The Strategic plan of our college focuses on the key priorities and achievement of the goals from 2019 to 2024. We have strong faith on the leadership our faculty, staff, students, and alumni, affiliating university, stake holders to implement our plan and achieve our goals. This strategic plan was developed by taking into consideration the NAAC 2nd cycle Peer Team suggestions and recommendations in 2012 and the suggestions of Academic and Administrative Audit external peer review committee. They were thoroughly discussed in IQAC and then incorporated. The plan was then put before to the College Development Committee for their feedback and then it was finalized.

I wish to thank the all the College Development Committee members, eminent Alumni, IQAC Coordinator and members and all the criterion conveners and members, all the faculty members including teaching and non-teaching staff for their valuable suggestions and constant efforts in developing the Strategic Plan. I wish this Perspective Strategic Plan will make a road map Karmaveer Ganpat Dada More College Niphad to become the best educational institution.

Vision:

To inculcate values and skills in students so as to empower them to face challenges of the new millennium and develop vibrant academic environment for best quality education

Mission:

To develop personality of youths through value and skill based education

Objectives:

- To strive for the development of holistic personality of students
- To make higher education available to all the sections of society
- To plan and conduct curricular, extracurricular and extension activities
- To develop confidence among students to face challenges of the new millennium
- To organize conferences, seminars and workshops to inculcate research culture among faculty members, students and stakeholders
- To provide encouraging academic environment in college campus
- To promote use of ICT in teaching and learning practices
- To encourage continuous assessment of students for their academic development
- To organize staff development activities and programs
- To inculcate values of integrity, secularism and nation building and imbibe life skills among students by organizing workshops and training programs
- To conduct examination in fair atmosphere
- To develop spirit of save environment and conservation of nature
- To develop disciplined and secured learning environment for girl students



Development process of the Perspective Plan: 2018-2023

The Perspective Plan of 2020-2025 of the Karmaveer Ganpat Dada More Arts, commerce and Science College Niphad is prepared by Internal Quality Assurance Cell (IQAC) of the college. The IQAC has undertaken a participatory approach to collect suggestions and ideas from the various stakeholders. The interaction process included the meetings with all the members of the IQAC, members of various committees and Cells and all head of departments. The recommendations from all of the above departments, committees and cells have been incorporated in the perspective plan.

While preparing the present perspective plan, the IQAC has considered following:

- 1) Vision and Mission Statement of the college
- 3) Quality Policy of the College
- 4) Suggestions from the Alumni Association and College Development Committee
- 5) SWOC analysis
- 6) Core Values of NAAC:
 - Contributing to National Development
 - Fostering Global Competencies among Students
 - Inculcating a Value System among Students
 - Promoting the Use of Technology
 - Quest for Excellence

These have guided us to prepare our future priorities and perspective plan.



Perspective Plan 2018-2023

➤ Curricular Aspects:

- To introduce new course as MA Marathi, B.A. History, , BSc. Computer, BSc. Physics Special for IIIrd Year and MSc. Chemistry
- To increase intake capacity of students in First year of Commerce and Science
- To promote the faculty members to participate in curriculum design and revision work
- To conduct academic audit and other quality related audits for realization of progress
- To introduce online feedback system for students
- To develop provision of good academic flexibility at UG and PG courses

➤ Teaching Learning and evaluation:

- Introduce online teaching techniques
- To organise skill development courses
- To organise soft skills courses for non teaching staff and students
- To introduce role playing and enact play techniques in language depts.
- To create awareness about medicines with the help of chemistry and micro department among students and society
- Successfully implement Choice based credit system CBCS
- Bar-coding of trees in Botanical garden
- Organise competitions and events to develop intellectual capacity of students
- To start daily Yoga work out for staff and students

➤ Research Consultancy and Extension:

- To motivate staff for research for perceiving Ph.D.
- To encourage and support staff to undertake Major and Minor research projects
- To motivate students to undertake in-house research projects
- To motivate staff to publish research papers in UGC CARE listed journals with good impact factor and chapters in ISBN books
- To organize National /State level seminars on current themes
- Publication of Seminar proceeding in ISSN Journal



- To augment teaching and research facilities in departments
- To establish MoU's / Collaborations/Linkages with different industries, Institutes for academic matters sharing, for field projects, student trainings, teacher training and to create the job opportunities for the students.

➤ **Infrastructure and Learning resources:**

➤ **To develop infrastructural facilities as follows :**

- Renovation of Library building
- Development of Language Lab
- Development of Commerce Lab
- Renovation of Geography lab
- Renovation of staff toilets
- Construction of separate Gym for Women
- Purchase of new instruments and equipments for Physical education dept, Geography and Zoology depts.
- Purchase of Trade mill and roller for Physical Education Dept.
- Add CCTV Cameras
- Purchase of new instruments and equipments for Commerce, English, Microbiology, Chemistry, Zoology, Physical education dept, Geography, Botany and Maths depts.
- Establish E Content Development Centre and internet browsing centre in Library
- Purchase smart boards for e learning
- Purchase web cam, digital CRO, digital function generator for Physics Dept.
- To install motion sensing light for Physics Dept.
- Install English language learning software
- To Construct of Physical Chemistry Lab
- Purchase of new books and subscribe new journals
- Augmentation of more CCTV Cameras for safety purpose
- Purchase copier machines for office



- Purchase Note counting machine and safe for cash in admin office
- Develop cabinet cupboards for service books

➤ **Student Support and Progression:**

- To organise workshop on usage of Chemical Fertilizer for farmers of Niphad by Chemistry Dept.
- Organise soft skill development training programme for students
- To organise guidance workshops on Competitive exam and expert lectures for students
- Organize Bank Visits, study tours, industrial visits, field visits for staff and students
- Organize sports and cultural event competitions.
- To establish special dept for Career guidance and placement cell with computer and internet facility
- Strengthening of Career Guidance and Placement cell by organizing the placements camps and improvement of placement services in college
- To organise ALUMNI Meet on the occasion of college Golden Jubilee year 2021
- To increase students participation in Earn and Learn Scheme.
- To organise workshops on personality Development under Student Development Cell

➤ **Governance Leadership and Management:**

- Develop Academic Calendar with co curricular and extracurricular activities
- To spread Vision, Mission and objectives of the college efficiently to all the stake holders
- Undertake Academic And Administrative Audit (AAA)
- Undertake Green and Energy Audit
- Fund rising from different surrounding organisations and companies
- Organise workshop for Class IV employees for development of work culture and personality



- Organise workshop for Non teaching staff on fire fighting equipments
- To extend the coordination of management and employees to work together for the betterment of the college
- To Promote faculties for organisation of value education and environment Consciousness activities and establish more bird feeders and bird baths
- To strengthen Annual performance appraisal system for teaching and non teaching staff
- To instigate various staff welfare schemes and programs for example staff academy
- To conduct the external and internal financial audits regularly and sort our audit queries in time
- Continuous efforts will be taken for utilization of different grants received by UGC, ICSSR, Savitribai Phule Pune University etc funding agencies.

➤ **Innovations and Best Practices:**

- **Environment Consciousness**
- The College will be devoted for clean and hygienic campus
- Awareness rising of Save papers and stop plastic usage during student assembly through recitation of prayer and national anthem
- Notices will be communicated orally to students to and the winners of different competitions and events will be felicitated in the assembly
- Establishment of water ponds and baths for thirsty birds during summer season
- Organisation of collection of Ganesh idols instead of emersion in the rivers in collaboration with Niphad Nagar Parishad during Ganpati Festival.
- Celebration of Eco-friendly Holi festival with students by guiding them to use natural colours and not artificial colours harmful for skin and eyes etc.
- Energy conservation by reducing Electricity consumption And for every new purchase the college will initiate for LED bulbs and power saving lights, solar panels, solar water heaters etc.
- Establishment of water ponds and baths for thirty birds during summer season
- Promotion for eco-friendly campus and less paper administration by reducing use of papers and plastics
- The staff will use car and bike pooling facility for commuting



- Organisation of Eco-friendly Holi festival initiatives for students by guiding them to use natural colours and not artificial colours harmful for skin and eyes etc.
- Awareness raising of waste management in the premises
- Promote Rain water harvesting and utilization of water for plants and trees
- Promotion for use of cloth bags and paper bags instead of plastic carry bags

• **Best Practices:**

• **The college will continue the Best practices as :-**

- Value added schemes as Bahishal Shikshan Kendra : Extra Mural Activity Cell
- Student Welfare Scheme including Earn and learn scheme, and insurance scheme
- Green initiatives including tree plantation and conservation drive
- Participation of students in Avishkar, Chemiyad and Madhva maths competitions
- Organization of student's seminar and group discussion and role playing
- Development of handwritten magazine by students
- Organization of Teacher's day in which the students will perform role of teachers
- English dept Student's visit to surrounding schools to share their knowledge of English
- Felicitations of staff on the occasion of achievement, transfer or retirement from service
- Village adaptation for various extension activities
- Students Counselling by Psychology Dept through experts
- Free blood group detection and health check up camps in adopted village
- Cleanliness drive and awareness rising for no plastic usage in Niphad village
- Student's visit to surrounding Winery and Banks for study tours

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Co-ordinator

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