

**Report of Academic and Administrative Audit
(AAA) by External Peer Review Committee 2022-23**



**M.V.P. Samaj's
Karmaveer Ganpat Dada More Arts,
Commerce and Science College Niphad,
Dist- Nashik, Maharashtra**


(NAAC Re Accredited IIIrd Cycle - B+ Grade 2.66 CGPA)



Composition of peer team which undertook the onsite visit on 03/12/2023	
Chairperson	Dr. Dilip Shinde Director, S.P.H. College of Management and Technology, Nashik
Member Coordinator	Dr. Kiran Rakibe (Principal KPG College Igatpuri, Dist. Nashik)
Committee Member	Dr. Sharad Kambale (IQAC Coordinator ACS College Tryambakeshvar)


Dr. P.P. Parmar
IQAC Coordinator
Co-ordinator
Internal Quality Assurance Cell
K.G.D.M. Arts, Commerce & Science College
Niphad, Dist. Nashik




Dr. A.K. Shinde
Principal
Karmaveer Ganpat Dada More
Arts, Commerce & Science College
Niphad, Dist. Nashik

M.V.P. Samaj's
Karmaveer Ganpat Dada More Arts, Commerce & Science College, Niphad Dist. Nashik
Internal Quality Assurance Cell (IQAC)
Academic and Administrative Audit (AAA) 2021-22

Section I- General information of college

Name and Address of the College:	M.V.P. Samaj's Karmaveer Ganpat Dada More Arts, Commerce & Science College, Niphad, Dist-Nashik Add: Niphad- Pimpalgaon road, A/p- Niphad Tal-Niphad Dist. Nashik Pin :422303 State : Maharashtra www.kgdmcollegeacs.com
Year of Establishment	June 1971
Current academic activities at the Institution (Numbers)	
Faculties	04 (Arts, Commerce, Science and Comp. Science)
Departments	13
Programmes /Course Offered	UG Programs-13, 1) BA Marathi, 2) BA English, 3) BA Economics 4) BA Geography 5) BA Psychology 6) BA Political Science 7) BCom Business Administration 8) BCom Cost and Works Accounting 9) BSc Chemistry 10) BSc Microbiology 11) BSc Botany 12) BSc Zoology 13) BSc Maths 14) BCS Bachelor of Computer Science PG-02 : 1) MA Economics and 2) MCom
faculty members	09 Permanent+31 Temporary Total 40
support staff	9 Permanent+21 Temporary= 30
Students strength year (2021-2022)	UG: 919 PG: 135 Total: 1054
Two major features in the institutional context (as perceived by the AAA peer team)	<ul style="list-style-type: none"> • The college is located in rural area and catering to the needs of the under privileged masses. • To develop personality of youths through value and skill based education
Date of visit of AAA Peer team	3 rd December 2023
Composition of peer team which undertook the onsite visit	
Chairperson	Dr. Dilip Shinde Director, S.P.H. College of Management and Technology, Nashik
Member Coordinator	Dr. Kiran Rakibe (Principal KPG College Igatpuri, Dist. Nashik)
Committee Member	Dr. Sharad Kambale (IQAC Coordinator ACS College Tryambakeshvar)

Section II- Criteria wise Analysis

Criteria	Observation
Curricular Aspects	<p>The college is following the curricula designed by the University. The academic calendar and teaching plan in tune with the University get prepared and the same gets communicated to the students. Varied teaching strategies such as lecture methods, participative learning, ICT enabled lectures and field work are being adopted by the faculties. ICT enabled teaching facility should be more improved by faculty members to apply advanced pedagogical methods and tools in class room. During the pandemic period teachers adopted online teaching methods. Schedule of practical sessions is planned well in advance and classroom seminars, project works and excursions are planned at the commencement of each semester.</p> <p>Initiatives are taken by departments to identify Slow and Advanced Learners and cater to their needs. IQAC of the college has taken initiatives to start Certificate and Add-On Courses/programs in the college. The academic calendar of the college is prepared as per the guidelines issued by the university and State government from time to time. There is an optimal use of the facilities to carry out academic and co-curricular activities. The College has 3 building blocks that house 32 classrooms and Eighteen classrooms are equipped with ICT enabled facilities such as LCD projectors, LAN etc. College has two ICT enabled seminar halls. The campus is Wi-Fi enabled and allows teachers and students to access the internet for a dynamic teaching-learning process. The IQAC of the college has online and offline feedback system. Feedback from all the stakeholders is being collected on the prescribed university curriculum.</p>
Teaching, Learning and Evaluation	<p>The college serves the educational needs of the students belonging to rural background. The college has transparent mechanism in compliance with government and university regulations. The college follows reservation policy of state government. The college has the mechanism to identify slow and advanced learners. For slow learners college conducts special lectures, and motivates advanced learners to participate in Avishkar and similar co-curricular activities. To teach the heterogeneous group of students, the college has adopted varied Pedagogies. College organizes field visits, excursions, hands on Training, poster presentations, and assigns project work. At present 9 faculty members are having PhD Degree and teachers are pursuing their PhD program. Students also participate in talent search exam like Chemiad (Chemistry Olympiad) and Madhava (Mathematics Competition). College promotes teachers towards capacity building. The internal examination committee looks after effective monitoring and timely implementation of the internal examination and procedure of evaluation. The College communicates program and course outcomes to the students time to time.</p>
Research Innovations and Extension	<p>Even though there is no approved research centre in the college under SPPU Pune University the college encourages its faculty to engage in research activities and resource sharing. There are 5 Research guides. The college has established research cell which</p>

	<p>encourages faculty and students to carry out various research activities. The college has organized seminars/workshops on IPR, Plagiarism awareness, Research Methodology and Entrepreneurship. Faculty members of the college have published research papers in the UGC CARE listed journals. The College conducts number of extension activities through various campaigns. The college has carried out various activities for the empowerment and benefit of the neighbourhood communities through Blood Donation Camps, Save Leopard Drive, Continuous Contour Trenches (CCT), Construction and Water Conservation, Save Girl Child, Cleanliness Drive, Police Rising Day, collection of Ganesh Idols from nearby rivers. College has 14 functional MoU's and 04 linkages for carrying out collaborative activities.</p>
<p>Infrastructure and Learning Resources</p>	<p>The College is situated in 7 acres area covered with 1057 trees. Its main building of 2603sq.mtrs, girls' hostel of 1063sq.mtrs with 24 rooms, security rooms, 27 CCTV cameras. There are 31 classrooms including 16 ICT Classroom, 02 seminar halls. There are 09 laboratories including 3 computer labs, Separate Exam room, NSS, NCC and IQAC, Administrative Block and Canteen, Parking space, Gym, Girls Common Room with attached toilet, Boat Club with 10 Boats for Kayaking and Canoeing. Central Library of 314sq.mtrs with 27234 books, 39 journals, 72 student seating capacity. Solar Roof top of 15 KW capacities, Rain water Harvesting, wheel chair and ramps are available here. College is equipped with 42 computers, 10 LCD Projectors, 18 Printers, 3 Laptops, 8 Scanners, 3 Photo Copier Machines and a digital notice board.</p>
<p>Student Support and Progression</p>	<p>The College has functional and effective students support mechanisms. Maximum students have been benefitted by Govt. Scholarships and a few students have been benefitted by Savitribai Phule Pune University, Pune. The Institution has a mechanism for timely redressal of student grievances including sexual harassment and ragging cases; no such cases have been reported. College has implementation of guidelines of statutory/regulatory bodies and has developed offline grievance submission mechanism. Institution always strives for students' progression to higher studies. In tune with the vision and mission of the college, the faculty members promote students to participate in social, cultural and outreach activities. Many students have won awards/medals for outstanding performance in sports/cultural activities. The college's administration and management is participative, students have representations on various decision making bodies of the college such as CDC, IQAC and various cultural committees. During the last five years students of the college have participated in various sports and cultural events/competitions organized by the college and other institutions. The college has registered Alumni Association under the Society Registration Act with Registration No. MH/1371/Nashik. The students who have completed UG and / or PG from the college are eligible to register as a member of the alumni association. Alumni association conducts periodic meetings and is committed to strengthen the association through their support.</p>

Governance and Leadership Management	<p>The Executive Council of the Maratha Vidya Prasarak Samaj is the apex body of the college that plans policies and executes developmental activities of the college by setting values and participative decision-making process in tune with the vision and mission of the college. The ERP software system supported by the Parent Institution is very comprehensive and inclusive which helps to create E Governance ecosystem to access the existing resources and information to the stakeholders. The institution believes in democratic, decentralized and participative governance. The Leadership, CDC, Principal, IQAC, and the faculty play a pivotal role in designing and implementation of its quality policies in teaching, learning, research and extension activities through collaboration and participative governance. The college has undergone quality audits like Green Audit, Gender Audit, Academic and Administrative Audits. A 15 KW grid Solar Plant supports the power needs of the college on the campus. College has established mechanism and policies for recruitment and appraisal of the staff. The college has welfare schemes for the staff. Financial Planning and efficient budgeting are done by involving the various academic departments and administrative sections of the institution. The institution has a well-defined strategy for mobilization of funds and optimal utilization of resources. IQAC has become valuable in suggesting a number of quality improvement measures in the college. It has organized quality related seminars and workshops and is instrumental in the preparation of perspective plan, preparation of academic calendar etc. IQAC conducts periodical meetings and the timely submission of data for AQAR, MIS and AISHE.</p>
Institutional Values and Practices	<p>In tune with the vision and the mission of the college, the institution takes care of the safety and security of girl students and female staff on the campus. 27 CCTV Surveillance Cameras have been installed in and around the college premises. The helpline numbers for assistance are displayed at the common places, ladies room, porch offices, staff room, etc. The college has taken keen efforts in developing the separate, well equipped ladies' hostels. There is "Vidyarthini Manch" on the campus which maintains the balance of gender equality. Participation of girl students in sports, cultural activities, and student's council, NCC, NSS and all other co-curricular activities is promoted. College has common rooms for girl students which serve as a space for relaxation and socializing. A system of maintenance of water bodies and distribution is present on the campus. College organizes various activities to inculcate and nurture the principles of ecological consciousness, communal harmony and social justice to inspire the faculty and students. The college has adopted "Student and Employee Health Security Insurance Scheme" and "Environment Conservation" as the best practices. The distinctiveness of the college lies in providing its magnificent playground for the pilgrims moving on foot from Saptshrungi Garh to Shirdi. The distinctiveness of the college also lies in providing the college campus as a shelter place for the flood victims.</p>

Section III- Overall analysis

Institutional Strength	<ul style="list-style-type: none">➤ Two Storied magnificent building with well-built infrastructure➤ 9 Laboratories and 18 Classrooms, Central Library NCC, NSS and Rover ranger Unit➤ Eco-friendly Green ambiance with 1600 trees➤ Solar Roof top funded by S.Phule Pune University and NERI➤ Spacious Parking Shade for Cars and Bikes constructed through S.Phule Pune University funding (Capacity 54 girls)➤ Total 27 CCTV cameras with 24 hours recording facility➤ Well-equipped and spacious seminar hall with 400 seating capacity➤ Digital Classroom with touch screen Projector with 100 seating capacity developed through S.Phule Pune University funding.➤ Spacious Girl's Hostel Constructed through UGC Funding➤ Well maintained Medicinal plant -Botanical Garden➤ Well-equipped Gym with BCUD and DSO funded instruments➤ Effectively working Internal Quality Assurance Cell (IQAC)➤ Certificate course organization funded by UGC New Delhi Women Empowerment 2) Human Rights and Duties➤ Remedial Coaching for academically weak students under UGC Schemes➤ Human Rights and Cyber Security course for PG students➤ M.A. Economics and M.Com PG courses available➤ Successful implementation of Student's Development Cell schemes➤ Successfully working placement cell➤ Effectively maintained and update college website niphadcollegeacs.com➤ College conference / seminars proceeding publication with ISSN No. Journal Total 12 Publications by college➤ Students visit to neighbouring schools for sharing of knowledge in Communication Skills Organization of Field visits and study tours for students➤ Successful organization of Seminars funded by UGC New Delhi, ICSSR Mumbai, BCUD S.Phule Pune University, Maharashtra Rajya Mahila Ayoga, Mumbai➤ PPT supported and practical/ field work based teaching➤ Minor research projects undertaken by faculty NSS, NCC and Rover Ranger units successfully working➤ Students participation in Avishkar research
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	<p>competition every year.</p> <ul style="list-style-type: none"> ➤ Organisation of Students assembly every day and recitation of prayer of great Marathi poet "<i>Khara to Ekchi Dharma</i>" and national anthem. During the assembly staff and students are given various notices and information and they are also felicitated for achievement or outstanding work or victory in matches and competitions. ➤ Well maintained discipline with uniform, I-card compulsory in college premises ➤ Education for poor needy strata of rural area having Max SC/ST/NT/SBC ➤ Implementation of soft skills development training program funded by S.Phule.Pune University ➤ Outreach program, Village adaptation through NSS camp at Subhashnagar village ➤ Organisation of University level NSS Camp at adopted village and undertaken Pink village ➤ The college runs Gandhi Research Foundation (Jalgaon) Centre and conducts a certificate course and exam of Gandhi Vichar Sabha.
Institutional weakness	<ul style="list-style-type: none"> ➤ M.A. , M. Com., Science faculty And some courses of UG including BA English, Geography, Psychology are run on unaided basis. ➤ Research Funding not available since Science Faculty is on Unaided basis ➤ Students belonging to rural area so they demand use of vernacular language translation while teaching
Institutional opportunities	<ul style="list-style-type: none"> ➤ May start Certificates courses/add on courses certified by SPPU and UGC ➤ Maximum use of 200m track by students will lead for recruitment in Army, police , Defense services etc. ➤ Spacious play-grounds available for community programs and social activities ➤ Good collection of books in library results in selection of students in Competitive exams ➤ Beautiful botanical with rare medicinal plants for biodiversity study ➤ Spacious seminar hall available for exhibition and various program
Institutional challenges	<ul style="list-style-type: none"> ➤ To start Skill development courses under New National Education Policy 2020.

Karmaveer Ganpat Dada More Arts, Commerce and Science College Niphad,
Internal Quality Assurance Cell (IQAC)
Academic and Administrative Audit (AAA) 2022-23
Action Taken Report ATR of the

Recommendations made by AAA Committee 2021-22 Action taken in 2022-23

Sr.No.	Recommendations	Action taken in 2022-23
1.	Post graduate program should be increased	The college has started implementation of NEP 2020 New programs will be started from 2023-24
2.	Skill based program should be initiated	Mehandi Design and Incense stick making Skill Development Courses organised in collaboration with Janshikshan Sanstha Nashik, Every Dept has organised Skill based course as per revised curriculum
3.	Add on/Certificate courses must be started	Commerce Dept organised Value added course Political Sci. Dept organised Gandhian Thought Course
4.	Field visit/Industrial visits should be organised	English, Marathi, Geography, Chemistry, Zoology, Microbiology Depts have organised Field Visits
5.	Activities under MOUs must be increased	Study Tours are organised under MOU by Chemistry and Commerce Dept
6.	Workshop/Seminar/Conferences must be organised	Nirbhay Kanya Abiyaan Workshop, National Voter Day Workshop, Women Empowerment Workshop by Vishakha Cell, Avishkar Competition Guidance workshop organised
7.	Student participation should be increased in all activities/programs	Student participation has increased in activities/programs

**Karmaveer Ganpat Dada More Arts, Commerce and Science College Niphad,
Internal Quality Assurance Cell (IQAC)**

Academic and Administrative Audit (AAA) 2022-23

Recommendations by AAA External Peer Review committee visited to college on 3/12/2023
AAA Committee Recommendations to be implemented in 2023-2024

No	Department	Recommendations :
1	Marathi	1. Geo-tag photos and Criterion wise presentation, spelling mistakes rectification is needed. 2. Organize a workshop on Language Skills.
2	English	1. Research Papers must be published in Index journals. 2. Organize a course on 'Strengthening English'.
3	Geography	1. Extension activities must be conducted. 2. Organize a workshop on 'Climate Change' involving local farmers. 3. Organize guest lecture on 'Weather Forecasting'.
4	Economics	1. Extension activities / certificate course be organized. 2. Departmental library may be established. 3. Organize a seminar for PG students on 'Competitive Exams'.
5	Psychology	1. Organize counseling sessions for students and staff. 2. Extension activities can be increased.
6	Political Science	1. Organize guest lectures. 2. Increase extension activities or out-reach program.
7	Commerce	1. MOUs must be functional. 2. Departmental library should be established. 3. Start SPPU affiliated certificate course.
8	Chemistry	1. Chemical waste management is desirous. 2. Best practices/extension activities be organized.
9	Physics	1. Extension activities need to be strengthened.
10	Microbiology	1. Extension activities to be strengthened. 2. Research need to be improved. 3. Run Micro Awareness Program.
11	Botany	1. Extension and research activities must be strengthened. 2. Start SPPU affiliated certificate course on Mushroom Cultivation.
12	Zoology	1. Extension and research activities must be strengthened. 2. Organize guest lecture on 'Animal Biodiversity'.
13	Mathematics	1. Extension and research activities must be strengthened. 2. Guest lecture on 'Vedic Maths' can be organized.
14	BSc Comp. Sci.	1. Extension and research should be enhanced. 2. Organize a course on 'Fundamentals of Computer Operating' for staff.
15	Physical Education	1. Maintain Running Track properly. 2. Appoint a trainer for multi-station Gym. A trained student can also be appointed.
16	Library	1. OPAC system must be updated and be in working position. 2. Sign MOU with Manakeshwar Library, Niphad & keep record of rare books/manuscripts in library.

Support Cell		
1	NSS	1. Impactful extension activities related to Institution Social Responsibility be organized. 2. Collaborative activities to be strengthened.
2	NCC	1. Cadet participation in the RD Parade may be look into. 2. Naval NCC proposal can be made and a Unit can be established.
3	Examination Cell	1. Strong room must be made robust.
4	Counseling Cell	1. Extension and Counseling activities must be carried out for neighborhood stakeholders.
5	Research Cell ARC	1. Patents must be published and should strive for research grants. 2. Apply for various funding agencies.
6	Career guidance and Placement Cell	1. Linkages with local industries may be established & should strive for placements.
7	Student Development Cell	2. Gender sensitivity activities must be carried out On/Off campus.
8	Anti-Ragging Cell	1. Fix Signage and display boards of anti-ragging. 2. Workshop on Anti-ragging should be organized.
9	Grievance Redressal Cell	1. Proper mechanism must be developed for the cell. 2. Workshop on Gender Sensitization can be organized.
10	Arts Circle	1. Participation in university, state and national level cultural programs be enhanced.

Section B: Overall Recommendations for Quality Enhancement of the College


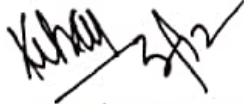
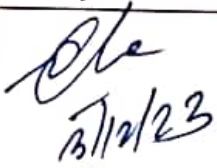
- 1) The college should strengthen outreach/extension programs.**
- 2) University affiliated certificate courses must be initiated.**
- 3) Research activities must be strengthened.**
- 4) Publication in UGC CARE Listed /Scopus journals needed.**
- 5) Increase PG Programs.**

The external Peer Review AAA Core Committee was formed by IQAC to undertake Academic and Administrative Audit 2019-2020. The AAA committee organised visits during 7th Sept. 2020 and it has studied the AAA forms of all departments and all Support Services and Co-curricular committees and Cells and after the discussions and observations through visits the committee has given following report.

Observation:

All departments and Support Services and Co-curricular committees/Cells have successfully fulfilled the recommendations of the earlier AAA External Peer Committee on 24/12/2022 of Academic year 2021-22.

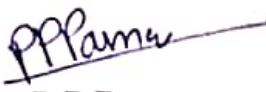
This Report is signed by AAA External Peer Review Committee 2022-23 after giving the onsite visit on 3rd December 2023 to the college

AAA External Peer Review Committee		
Designation	Name	Signature
Chairperson	Dr. Dilip Shinde Director, S.P.H. College of Management and Technology, Nashik	 3-12-23
Member Coordinator	Dr. Kiran Rakibe (Principal KPG College Igatpuri, Dist. Nashik)	
Committee Member	Dr. Sharad Kambale (IQAC Coordinator ACS College Tryambakeshvar) Dist. Nashik	 3/12/23

We have gone through the observations and recommendations in this AAA report 2022-23 developed by External Peer Review Committee for the quality enhancement of the college. We agree to the aforesaid observations and recommendations.

Place: Niphad

Date: 3/12/2023



Dr. P.P. Parmar
Co-ordinator

Internal Quality Assurance Cell
K.G.D.M. Arts, Commerce & Science College
Niphad, Dist. Nashik





Dr. A.K. Shinde
Principal

Karmveer Ganpat Dada More
Arts, Commerce & Science College
Niphad, Dist. Nashik

CERTIFICATE OF AAA

The Academic and Administrative Audit (AAA) External Peer Review Committee duly appointed as per the initiative of Savitribai Phule Pune University, Pune and NAAC appointed for assessment of period 2022-2023 pleased to declare that

M.V.P. Samaj's

Karmaveer Ganpat Dada More

Arts, Commerce and Science College Niphad,

Dist- Nashik

has successfully been assessed under the Academic and Administrative Audit (AAA)

on 3rd December 2023



(Dr. Dilip Shinde)

Date: 3rd December 2023

**Chairman: AAA External Peer Review Committee
Director, S.P.H. College of Management
and Technology, Nashik**